

# **COURSES OF STUDIES**

**FOR**

**THREE YEAR DEGREE COURSE**

**IN**

**DEPARTMENT OF BCA**

First & Second Semester Examination – 2022-23

Third & Fourth Semester Examination – 2023-24

Fifth & Sixth Semester Examination – 2024-25



**GOVERNMENT AUTONOMOUS COLLEGE,  
PHULBANI, KANDHAMAL**

# **BACHELOR OF COMPUTER APPLICATION (BCA)**

## **PROGRAMME OUTCOME**

At the end of the three year BCA programme the students will be able to:

- Understand, analyze and develop computer programs in the areas related to Algorithm, Web Design and Networking for efficient design of computer based systems.
- Work in the IT sector as System Engineer, Software Tester, Junior Programmer, Web Developer, System Administrator, Software Developer etc.
- Apply standard software engineering practices and strategies in software project development using open source programming environment to deliver a quality of product for business success.

## **PROGRAM SPECIFIC OUTCOMES**

- Equip the students to be potentially rich & employable in the field of computer applications.
- Pursue higher studies in the area of Computer Science/Applications.
- Take up self-employment in Indian & global software market.
- Meet the requirements of the Industrial standards.

## YEAR & SEMESTER-WISE PAPERS & CREDITS AT A GLANCE

| Three-Year (6-Semester) Programme (BCA) |                     |   |              |              |            |
|---|---------------------|---|--------------|--------------|------------|
| Yr.                                     | Sl.No.              | Course Structure                                      | Code         | Marks        |            |
| <b>FIRST YEAR</b>                       | <b>SEMESTER-I</b>   |   |              |              |            |
|   | 1                   | English for Technical Communication                   | 1.2          | 20+80        |            |
|   | 2                   | Computer Fundamental                                  | 1.2          | 20+80        |            |
|   | 3                   | Application Software                                  | 1.3          | 20+80        |            |
|   | 4                   | LAB-I (Application Software)                          | 1.4          | 100          |            |
|   |                     |   |              | <b>Total</b> | <b>400</b> |
|   | <b>SEMESTER-II</b>  |   |              |              |            |
|   | 5                   | Discrete Mathematics                                  | 2.1          | 20+80        |            |
|   | 6                   | 'C' Language  | 2.2          | 20+80        |            |
|   | 7                   | Operating System (CUL, GUI)                           | 2.3          | 20+80        |            |
| 8                                       | LAB-II (C-Language) | 2.4   | 100          |              |            |
|   |                     |   | <b>Total</b> | <b>400</b>   |            |
| <b>SECOND YEAR</b>                      | <b>SEMESTER-III</b> |   |              |              |            |
|   | 9                   | Numerical Analysis & Statistical Methods (Math-II)    | 3.1          | 20+80        |            |
|   | 10                  | Data Structure  | 3.2          | 20+80        |            |
|   | 11                  | Object Oriented Programming Language Using C++        | 3.3          | 20+80        |            |
|   | 12                  | LAB-I (C++)   | 3.4          | 100          |            |
|   |                     |   |              | <b>Total</b> | <b>400</b> |
|   | <b>SEMESTER-IV</b>  |   |              |              |            |
|   | 13                  | Computer Organisation                                 | 4.1          | 20+80        |            |
|   | 14                  | Introduction to Relational Database Management System | 4.2          | 20+80        |            |
|   | 15                  | Human Resource Management                             | 4.3          | 20+80        |            |
| 16                                      | LAB-II (RDBMS)      | 4.4   | 100          |              |            |
|   |                     |   | <b>Total</b> | <b>400</b>   |            |
| <b>THIRD YEAR</b>                       | <b>SEMESTER-V</b>   |   |              |              |            |
|   | 17                  | Operation Research (Math-III)                         | 5.1          | 20+80        |            |
|   | 18                  | Data Communication & Computer Network                 | 5.2          | 20+80        |            |
|   | 19                  | Visual Basic, Internet & Web Development              | 5.3          | 20+80        |            |
|   | 20                  | LAB-I (VB, HTML, DHTML & Web Development)             | 5.4          | 20+80        |            |
|   |                     |   |              | <b>Total</b> | <b>400</b> |
|   | <b>SEMESTER-VI</b>  |   |              |              |            |
|   | 21                  | System Analysis & Design                              | 6.1          | 20+80        |            |
|   | 22                  | Computer Oriented Accounting System                   | 6.2          | 20+80        |            |
|   | 23                  | Object Oriented Programming Language (JAVA)           | 6.3          | 20+80        |            |
| 24                                      | LAB-II (JAVA)       | 6.4   | 100          |              |            |
| 25                                      | Project             | 6.5   | 200          |              |            |
|   |                     |   | <b>Total</b> | <b>600</b>   |            |
| <b>GRAND TOTAL</b>                      |                     |   |              | <b>2600</b>  |            |

## SEMESTER-I

### 1.1 : ENGLISH FOR TECHNICAL COMMUNICATIONS

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

#### UNIT-I

**Grammar:** Articles, tenses, voice, prepositions.

#### UNIT-II

**Vocabulary & Usages:** Pairs and groups of words, synonyms; antonyms; idioms and phrases; one-word substitution.

#### UNIT-III

**Reading & Comprehension:** Correct pronunciation; note making, reporting

#### UNIT-IV

1. Letter Writing
2. Composition writing (of not more than 250 words)

#### **Books Recommended :**

1. A practical English grammar By A.J. Thomson & A.N. Martinet (Oxford University Press)
2. Strengthen your writing By V.R. Narayan Swamy. (Orient Longman) Chapters-2, 3, 6, 9.
3. Spoken English Highery By V. Sasikumar & P.V. Dhamija (Tata McGraw Hill).
4. Higher Secondary practical English Grammar By R.N. Panda (Banirupa, Buxi Bazar, Cuttack) Chapters-3, 4, 5, 10, 12, 14, 15, 16.

#### **COURSE OUTCOMES:**

#### **C-1.1 (English for Technical Communication)**

On completion of the course the student should be able to: • Develop the student's ability to use English language accurately and effectively by enhancing their communication skills. • Mastering the art of a professional business presentation. • Distinguish different communication process and its practical application. • More effective written communication.

### 1.2: COMPUTER FUNDAMENTALS

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

#### UNIT-I

**Introduction:** Basic anatomy of a computer; input and Output, Control unit; ALU and memory; working of a computer History of computer; classification of computer; working of Micro computer, Input and Output devices and secondary storage devices

#### UNIT-II

**Data Representation:** Number system; decimal, octal, hexadecimal and binary, conversions 01 number system, Binary arithmetic, BCD, ASCII, EBCDIC codes

#### UNIT-III

**Computer Software and Hardware:** Meaning of computer software hardware; difference between software and hardware, types of software, firmware, computer language, Machine level, assembly language and high level language. Translators, assemblers, interpreters and compilers

**Operating System:** Definition and function; Batch processing, Spooling; Multiprogramming Multiprocessing; Time sharing; Online and real time processing; Library and Utility programs

#### UNIT-IV

**Data Communication & Computer Networks:** Element of a communication system, Data transmission modes; media and speed; digital and analog transmission; communication processors. Asynchronous and synchronous transmission; Switching technique; Network technologies; LAN & WAN; Communication protocols; Distributed Data Processing

#### Books Recommended :

1. Computer Fundamental By P.K. Sinha Chapters: 1-5, 7-10, 12, 14-16.
2. Computer for Beginner By V.P. Jaggi and S. Jain. Chapters : 1, 2, 3, 5, 7.

#### COURSE OUTCOMES: C-1.2 (Computer Fundamental)

On completion of the course the student should be able to: • Familiar with parts of computer. • Understand the input and output devices. • Basic ideas of storage devices, computer Networks.

### 1.3 : APPLICATION SOFTWARES

Full Marks - 100

Mid Sem – 20/1 hr

End Sem – 80/3 hrs

#### UNIT-I

**Word Processing (MS-Word):** Basics of word processing, text selection, opening document and creating document, sharing document, quitting document, cursor control, printing documents' using the interface (menu, toolbar), editing text (copy, delete, move etc.) finding and replacing text, spell check feature, auto correct feature, grammar facility, auto text, character formatting, page formatting, document enhancement, creating tables and news paper columns adding borders and shading, adding headers and footers, setting up multiple columns, sorting blocks, adjusting margins and hyphenating documents creating master documents, creating data source, merging documents using mail merge feature for labels and envelopes, graphics, using documents and wizards, introductions to desk publishing (PM 7)

#### UNIT-II

**Spreadsheet (MS-Excel):** Work sheet basics, data entry cells, entry of numbers, text and formulae, moving data in worksheet, moving around the work sheet, selecting data range, using the interface (tool bar, menus) Editing basics, Working with workbooks, saving & quitting, call referencing, formatting and calculations, calculations and worksheet using auto fill, working with formulae, efficient data display with data formatting (number formatting, date formatting etc.) working with ranges, worksheet printing, working with graphics & charts, adding formatting text data with auto format, creating embedded chart using chart wizard, sizing and moving parts, updating charts, changing chart types creating separate chart sheets, adding titles, legend and grid lines, printing charts, intro to Macros.

#### UNIT-III

**Introduction to MS-Power Point :** How to create a simple presentation in power point and present the power point show through power point view.

#### UNIT-IV

**MS-Access:** Introduction to Database, Generating tables & Forms, Query & Report, Forms & Query. Single Column report, Groups/totals reports, summary reports, Tabular reports Customizing report, Creating forms without using wizard, customizing forms, Modifying Forms, How to import & Exports, using condition in a Macro, Data transfer using macro. Introduction to Access Basic, Event procedure, Access basic Constructs etc.

#### Books Recommended:

1. Microsoft Office by Dinesh Maidisani
2. Microsoft Office by Ramesh Bangia

#### COURSE OUTCOMES: C-1.3 (Application Software)

On completion of the course the student should be able to: •understand and work with MS-Word as Word Processor Software. •understand and work with MS-Excel as spread sheet package. •understand and work with MS-PowerPoint as presentation package. •understand and work with MS-Access as simple Data Base package.

## 1.4 : LAB - I

**Full Marks - 100**  
**End Sem Practical – 100/6 hrs**

**Application Software:** Practical using MS-Word, MS-Excel, MS- Power Point and MS-Access of 1.3 Unit.

**COURSE OUTCOMES:** C-1.4 (LAB-Application Software)

On completion of the course the student should be able to: •Create, Edit and print formatted document using MS-WORD. •Create Work Book using MS-Excel. •Create, Edit, show and print Presentation using MS-PowerPoint. •Create, Edit and Manage Data Base using MS-Access.

## SEMESTER-II

### 2.1 : DISCRETE MATHMATIC-I

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

#### UNIT-I

Propositions and Logical operators, construction of truth table, Tautology, Contradiction, Implication, NAND and NOR, principle of induction, Normal forms, Set Operation, Relation, properties and Operations of Relation, Function, Different Types of Function

#### UNIT-II

Simple Problems of Permutations and Combinations, Definition of Matrix, Types, Operation and Properties of Matrix, Inverse and Rank of Matrix, Solution of System of Equation. Eigen Values, Eigen Vectors and Characteristics, Equation of Matrix

#### UNIT-III

Recursion, Recursion relation, binary operations, Algebraic System, Group and its properties, sub-group, permutation group, cosset, Lagrange's Theorem, Group partial Order set, Lattices, Concept of Boolean Algebra, Basic Laws and Expression, Transformations of Expression as sum of product forms

#### UNIT-IV

Basic concept of Graph Theory. Connectedness in Directed Graphs. Eulerian and Hamiltonian Graphs

#### **Books Recommended:**

1. Discrete Mathematics by N. Ch, S.N Lyengar, V.M Chandrasekaram, K.A Venkatesh and P.S Arunachalam (Vikas publishing House, New Delhi) . Chapters-1,2,3,4,5,6 & 7
2. Fundamental Approach to Discrete Mathematics by D.P Acharya Sreekumar ( New Age int. Publishers, New Delhi)

**COURSE OUTCOMES:** C-2.1(Discrete Mathematics)

Upon successful completion of the course, a student will be able to: • Know the concept of Logic Gates and relevant truth tables. • Understand the basics of set theory, Induction, Relation and Functions. • Familiar with concepts of Matrix, Permutation, Combination. Know about Graphs.

### 2.2 : 'C' LANGUAGE

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

#### UNIT-I

Introduction of 'C' Basic structure of 'C' Programs Programming style & Executing C Program. Introduction to character Set, C Tokens, Keywords & Identifiers, Constants, variables & Data type uses & declaration. Introduction of operators, Type conversions in expressions, operator procedure and associativity mathematical functions.

#### **UNIT-II**

Introduction to decision making with IF statement, The if-else statement, Nesting of If-else statement and the Else... if ladder. The switch statement, the? Operators and go to statement. Introduction to while statement, the Do statement, the four statements and Jump in loops.

#### **UNIT-III**

Introduction to Arrays, declaration and initialization of one-dimension Array, Dynamic Arrays, and more about Array. Declaring and initializing string variables, Reading strings from Terminal, writing to string, string handling functions and table of strings.

#### **UNIT-IV**

Introduction of user-defined function definition of function and its declaration, Nesting of functions. Passing Arrays to function and passing strings to function. Introduction of structure variables and its declare and initialization. Accessing structure members. Array of structures, with in structures and structure & functions, Unions, size of structure and Bit field.

Introduction to pointers, Declaring Pointer variables, Initialization 'pointer variables, chain of pointer, pointer expression, Array of pointers, pointers

#### **Books Recommended:**

1. ANSI C by E. Balaguruswamy

#### **COURSE OUTCOMES:**

#### **C-2.2(C-Language)**

On completion of the course the student should be able to: • Analyze a given problem and develop an algorithm to solve the problem. • Improve upon a solution to a problem. • Use the 'C' language constructs in the right way. • Use different data types in a C program. • Design programs involving decision structures (branch), loops and functions. • Understand the dynamics of memory by the use of pointers and Structures.

## **2.3 : OPERATING SYSTEM (CUI, GUI)**

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

#### **UNIT-I**

Evolution of operating System, Resident monitor, batch processing, multiprogramming, multiprocessing time sharing, real-time System, I/O interrupts, DMA, dual mode operation operating system services.

#### **UNIT-II**

File System, File concepts, file Attributes, File operation, File type, File Structure, access methods, sequential access, index sequential access and direct access, directory structure, structure, single level, two level, tree structure, file protection and access control.

#### **UNIT-III**

Process concepts, process state transition diagram, process control block, process scheduling schedulers, CPU scheduling to functions, pointers and structures. Introduction to defining and opening a file: Closing a file, Input/output operation on file. Error handling during I/O operations and Random access to files.

CPO/IO burst cycle, scheduling algorithms; FCFS, SJF, Priority, round robin. Deadlock, resource allocation graph, deadlock prevention, detection and recover.

#### **UNIT-IV**

Logical verses physical address space, overlays, swapping, contiguous allocations single partition and multiple partition, internal and external memory fragmentation, non-contiguous allocation, paging, demand paging, concept of virtual memory, page replacement algorithms FIFO, Optimal and LRU.

#### **Books Recommended:**

1. Operating system concept By A. Siberchatz and Peter B. Galvin (Addition Wesley) Chapters: 1-5, 7-10
2. Operating system By Andrews S. Tanenbaum (PHI)
3. An Introduction to operating system By H.M Dietel (Addition Wesley)

#### **COURSE OUTCOMES:**

#### **C-2.3(Operating System - CUI, GUI)**

On successful completion of the course, a student will be able to: • Learn different types of operating systems along with concept of file systems and CPU scheduling algorithms used in operating system. • Provide students knowledge of \_\_\_\_\_



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memory management and deadlock handling algorithms. • Implement various algorithms required for management, scheduling, allocation and communication used in Operating System.

## 2.4 : LAB-II (C - Language)

Full Marks - 100  
End Sem Practical – 100/6 hrs

C - Language

**COURSE OUTCOMES:** C-2.4 (LAB-C Language)

On completion of the course the student should be able to: • Design, develop and test programs written in C-Language.

## SEMESTER-III

### 3.1 : NUMERICAL ANALYSIS AND STATISTICAL METHOD (MATH-II)

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

#### UNIT-I

Interpolation, Polynomial Interpolation, Lagrange Interpolation, difference Table, Newton's Forward and Backward Interpolation, Numerical Integration by Simpson's 1/3 Rule and Trapezoidal Rule.

#### UNIT-II

Solution of algebraic and transcendental equation, bisection method, Method of false Position, Newton-Raphson Method, Convergence of the above Methods. Solution of simultaneous of linear equations: Gauss-Jordan Method, Gauss-Seidal method.

Classification and tabulation of data, Diagrammatic and graphical presentation of data, Measure of central value, (Mean, Mode, Median), measure of dispersion (Variance, Standard Deviation)

#### UNIT-III

Probability and expected values, theoretical distribution, binomial; Poisson and Normal Distribution.

#### UNIT-IV

Co-efficient of Variance, Skewness and kurtosis, correlation and regression, Analysis Of Variance.

#### **Books Recommended:**

1. Numerical Analysis by Dutta & Jena : Chapter. 1, 2(2.1-2.14), 3(3.1-3.3 & 3.7-3.14), 4(4.14-4.6), 5(5.1-5.4) & 6(6.1-6.3)
2. Statistical methods by S.P. Gupta (S. Chand & Sons)

**COURSE OUTCOMES:** C-3.1(Numerical Analysis & Statistical Methods)

On completion of the course, the student will be able to: • Understand about types of Interpolation. • find the solution of algebraic and transcendental Equation. • know about Probability and theoretical distribution. • Understand Co-efficient of variance.

### 3.2: DATA STRUCTURE

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

#### UNIT-I

Data, Data Structure, Algorithmic notation. Complexity (Fundamental Idea Only). Operations on data structure Linear array (Representation, traversal, insertion, deletion, reverse), Two-dimensional array (representation only) record, record structure, representation o records in memory, parallel array

#### UNIT-II

Stack, operation on stack, few application of stack liner queue, circular queue, priority queue.  
Single linked list. Memory representation of linked list traversing linear list, searching a linked list, insertion into and deletion error linked list, Reverting a linked list, Circular list. Double linked list



**UNIT-III**

Tree, Binary tree, Representation of Binary tree in memory, Binary tree traversal. Binary search tree. Threaded binary tree, AVL tree (Idea only)

**UNIT-IV**

Searching Linear and Binary Search Sorting; selection, Bubble, Insertion, Quick, Heap and Merge sort

**Book Recommended:**

1. Data Structure by S. Lipshutz (Tata McGraw Hill)
2. An Introduction to the Data Structure with application by. JP. Tremblay& P.G. Sorenson (McGraw Hill)

**COURSE OUTCOMES:** C-3.2(Data Structure)

On completion of the course, the student will be able to: • Understand different types of data structures and its basic operations. • Implement appropriate searching and sorting techniques for a given problem. • Describe basic operations and its applications of stack, queue and linked list. • Understand operations of Tree and its variations. • Understand Searching and Sorting techniques.

### 3.3: OBJECT ORIENTED PROGRAMMING LANGUAGE USING C++

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

**UNIT-I**

Introduction, data types, keywords, operators, expression conditional, iterative, branching statements, function, pointer, structure.

**UNIT-II**

OOP in C++, Object, Class

**UNIT-III**

Constructor, Destructor, Operator, Overloading and type conversion.  
Inheritance, Function Overloading

**UNIT-IV**

Virtual function, input-output files.

**Books Recommended :**

1. Object Oriented programming with C++ By E. Balaguruswamy (TMH).
2. OOP in Turbo C++ By Robert Lafors (Galgotia publication)

**COURSE OUTCOMES:** C-3.3(Object Oriented Programming Language using C++)

On successful completion of the course, a student will be able to: • Understand the difference between object oriented programming and procedural oriented language and data types in C++. • Program using C++ features such as composition of objects, Operator overloading, inheritance, Polymorphism etc. • Simulate the problem in real world problems.

### 3.4 : LAB - I

**Full Marks - 100**  
**End Sem Practical – 100/6 hrs**

LAB-I C++ Practical using UNIT-I, UNIT-II, UNIT-III & UNIT-IV of 3.3

**COURSE OUTCOMES:** C-3.4 (LAB-C++ Language)

On completion of the course the student should be able to: • Design, develop and test programs written in C++ Language.

## SEMESTER-IV

## 4.1 : COMPUTER ORGANISATION

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

**UNIT-I****Combinational and sequential circuits**

Boolean algebra, truth tables, synthesis of logic functions using AND, OR, NOT, NAND, NOR, XOR gates, minimization of logical expressions, Karnaugh maps, flip-flops, master slave and edge triggered flip-flops, registers and shift registers, counters, decoders, multiplexers

**UNIT-II**

**Arithmetic and logical organization:** Addition and subtraction using 1's and 2's complement method, binary adder. Parallel adder, carrylook ahead adder, multiplication, Booth's algorithm, Division, floating point operations

**UNIT-III**

**CPU Organisation:** Instruction and instruction sequencing, Instruction formats (Zero, one and two address instruction)

Addressing modes (Register, Absolute, Immediate, Indirect, Indexed, auto increment and auto decrement) stack queue and subroutine

**UNIT-IV**

**Input-Output Organization:** Addressing input-Output devices. Interrupts, handling multiple devices, Vector Interrupts, Simultaneous Request, Direct memory access (DMA). Channels

**Books Recommended:**

1. Computer Organization By Hamacher (Tata McGraw Hill)
2. Computer System Architecture 3/ed (PHI)

**COURSE OUTCOMES:** C-4.1(Computer Organisation)

On completion of the course, the student will be able to: • Understand the fundamentals of different instruction set architectures and their relationship to the CPU design. • Understand the principles and the implementation of computer arithmetic. • Understand the Primary and Secondary storage System.

## 4.2: INTRODUCTION TO RELATIONAL DATABASE MANAGEMENT SYSTEM (RDBMS)

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

**UNIT-I**

**Basic concept of database system:** Advantages of DBMS, 3 level architecture for DBMS, Data independence, Database access, DDL, DML. Database administrator. Data modeling, E-R diagram

**UNIT-II**

**Database file structure:** sequential, Indexed-sequential and direct access files, indexed and hashing techniques

**UNIT-III**

**Relational Model:** Structure of relational databases, Base table, view

Relational algebra, set operation, relational operation, selection, projection, join and division operations, Normal forms

**UNIT-IV**

**Hierarchical data model:** Tree structure diagrams, physical and logical database records, data retrieval, Virtual records. Internal representation like HSAM, HISAM, HDAM and HIDAM. Network data model: Data structure diagrams, DBTG CODASYL MODEL, DBTG retrieval and update facilities

**Books Recommended:**

1. An Introduction to database system By C.J. Date (Narosa) Chapters 1-6, 12, 14, 16-19, 24-26.
2. An Introduction to database system By B.C Deasi (Golgatia) Chapter: 2, 4

**COURSE OUTCOMES:** C-4.2(Introduction to Relational DataBase Management System)

On successful completion of the course, a student will be able to: • Gain a good understanding of the architecture and functioning of database management systems as well as associated tools and techniques, principles of data modeling

using entity relationship and develop a good database design and normalization techniques to normalize a database. • Acquire a good understanding of database systems concepts and to be in a position to use and design databases for different applications.

### 4.3: HUMAN RESOURCE MANAGEMENT

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

#### UNIT-I

**Nature and scope of Human Resource Management:** Meaning and Definition, scope, functions and objective, Evolution of Human resource management in India. Human Resource Planning  
Meaning and Definition, Importance of Human Resource Planning, Factors Affecting Human Resource Planning, Human Resource Planning Process, Requisites for Successful Human Resource Planning, Barriers to Human Resource Planning

**Job Analysis:** Meaning, Process, Methods of Collecting Job data, Problems with Job Analysis.

**Job Design:** concept, factors Affecting process, constraints, sources

**Selection:** Meaning, Role, Process, Barriers to Selection

#### UNIT-II

**Performance Appraisal / Merit Rating:** Concept, Meaning, Definition, Objectives, Process, Methods, Merits & Problems of performance Appraisal / Merit Rating

**Job Evaluation:** Concept, Scope, Process Job Evaluation, Methods, Advantages and Limitations of Job Evaluations

#### UNIT-III

**Wage and Salary Administration:** Concept, Principles, Objectives, Theories of Wages - Iron Law, Wages Fund, Residual Claimant, Marginal Productivity, Bargaining Theory, Modern Theory, Types of Wages - Time Wage & Piece Wage System

**Incentive Payment :** Meaning & Definition, Merits, Demerits, Pre-Requisites for an effective Incentives system, Pre-Requisites for an effective Incentives system, Scope, Types of Incentives, Schemes, Incentives, Schemes in India Industries, Non-Financial Incentive

#### UNIT-IV

**Industrial Relations:** Concept, Nature, Importance, Approaches, Parties to IR, IR Strategy, Role of HRM.

**Trade Union:** Concept, Nature, Why do employees join Union? Strategic Choices, Before Unions, Trade Union Movement in India

**Disputes and Their Resolution:** Nature of Disputes, cause, settlement of disputes - Collective Bargaining, Code of Discipline, Grievance Procedure

#### **Books Recommended :**

1. HRM: K. Aswathapa
2. HRM: P. Subba Rao

#### **COURSE OUTCOMES:**

#### **C-4.3(Human Resource Management)**

On completion of the course, the student will be able to: • Show commitment, congruence, competence and cost-effectiveness in managing Human Resource in IT Industry.

### 4.4 : LAB - II

**Full Marks - 100**  
**End Sem Practical – 100/6 hrs**

LAB-II (RDBMS): Practical using UNIT-I, UNIT-II, UNIT-III & UNIT-IV of 4.2

#### **COURSE OUTCOMES:**

#### **C-4.4 (LAB-RDBMS)**

On successful completion of the course, a student will be able to: • Write SQL statements in DDL/DML and relevant commands to manage Data Base.

## SEMESTER-V

### 5.1 : OPERATION RESEARCH (MATH-III)

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

#### UNIT-I

Linear Programming Problems, Simplex method

#### UNIT-II

Integer Programming  
Assignment and transportation methods

#### UNIT-III

Elements of Game Theory, PERT; C.P.M

#### UNIT-IV

Sequencing

#### Books Recommended :

1. Operation Research By S.D. Sharma (Kedar Nath Ram Nath & Co.) Chapter 1-3, 5-10 of UNIT-II & 1, 6 & 7 of UNIT-IV

**COURSE OUTCOMES:** C-5.1(Operation Research)

On completion of the course, the student will be able to: • Understand the theoretical workings of the Simplex method for linear programming. • Solve specialized linear programming problems. • Get an idea about game theory.

### 5.2 : DATA COMMUNICATION AND COMPUTER NETWORK

Full Marks - 100  
Mid Sem – 20/1 hr  
End Sem – 80/3 hrs

#### UNIT-I

**Introduction to computer networks:** Advantages of networks, structure of the communication network, point-to-point and multi drop circuit, data flow and physical circuits, Network topologies and design goals, switched and non-switched options, channel speed and bit rate, voice communication and analog wave forms, bandwidth and frequency spectrum, digital signals, modem, synchronous and asynchronous transmission Communication. among computers

**Traffic control and accountability:** WAN and LAN, connection oriented and connection less networks, classification of communication protocols. Time Division Multiple Access (TDMA), Time Division Multiplexing (TDM), Carrier sense (Collision) system, token passing, (priority system)

#### UNIT-II

**Layered Protocols, Network and OSI model:** Goals of layered protocols, network design problems, communication between layers, layers of OSI, OSI Status, Pooling/Selection Protocols; Character and bit protocols, binary synchronous control (BSC) formats and control cedes HDLC, HDLC Options, HDLC frame format code Transparency and synchronization, HDLC control field, commands and responses, HDLC, transmission process, HDLC subsets

#### UNIT-III

**Local Area Network & Primary attributes of LAN:** Broad band and base band LAN, IEEE LAN Standard, Relationship of 802 standards to the ISO/CCITT Model; Connection options with Lans LLC and MAC protocols, data Units. LAN topologies and protocols, CSMA/CD and IELE 805.3. Collisions, token Ring (Priority). IEEE 802.5, Priority scheme, token bus and IEEE 802.4, Switching & Routing

#### UNIT-IV

TCP/IP, TCP/IP and internetworking, TCP/IP operations and sockets IP address structure, major features of IP, IP datagram, Major IP services. IP source routing value of transport layer, TCP major features of TCP; passive and active opens

Transmission control blocks (TCP), TCP segments, user datagram protocols (UDP) Route discovery protocol. Application layer protocol, Personnel computer as a server. Linked the PC to main frame computer, file transfer in personnel computers, personnel computers and Local Area Network

#### Books Recommended:

1. Computer Networks 2/e by U. alack (PHI Publication) Chapters. 1-4, 6, 10, 11.
2. Computer Networks By A.S. Tanenbum (PHI Publication) Chapters: 1, 2 (Excluding 2.1 and 1.6), 3.

**COURSE OUTCOMES:**

**C-5.2(Data Communication & Computer Network)**

On completion of the course, the student will be able to: • Explain how communication works in computer networks and to understand the basic terminology of computer networks. • Explain the role of protocols in networking and to analyze the services and features of the various layers in the protocol stack. • Familiar with basic devices like repeaters, bridges, gateways and quality of service.

**5.3 : VISUAL BASIC, INTERNET AND WEB DEVELOPMENT**

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

**UNIT-I**

Introduction of Visual Basic- Basic Toolbar, Function of the buttons & Visual Basic Toolbox. Project window, Form Window & Properties Windows & Toolbox, Objects, Events, Properties and Methods, Naming Conventions, Design consideration

Form and controls (Part-1) - Form objects, Picture Box Object, command Button Objects & Menu Object, Listing Code & Safe guarding Project

Form and Controls (Part-2) - Text Box Object. List Box Object, Common Box Object, Label Object & Horizontal and Vertical Scroll Bar Objects and Properties, Events & Methods, Timer Objects, Drive List Box Object, Directory List Box Objects & File List Box Object. Creating Modules & Procedures → Private and public sub procedures, passing parameters to procedures, function procedures, variables, Arrays & constants, Saving & Reading data , data control & database files, Sequential files. Control Arrays. Mouse & Keyboard Events, multiple documents interface. Database in Visual Basic → Table & Queries, Creating database in Access Creating tables, & Queries, Modifying table etc.(Adding, Deleting, Modifying Records in a Table) Moving into Records(First, Previous, Next & Last)

**Internet:** Introduction to Internet, Understanding Internet, Hardware and software requirement for internet, internet service providers, protocols (HTTP. FTP, TCP/IP) IP address, URL, World Wide, Web Browser, Web Page

**UNIT-II**

**HTML:** Standard text formatting tags, color, linking image-Loading, table frame set, form

**UNIT-III**

**DHTML:** Java script, Data types, programming logic, functions, use of functions in HTML code, objects in Java script

**UNIT-IV**

**ADOBE PHOTO SHOP:** filters, Painting, Retouching, Action, Photoshop files

**Books Recommended:**

1. The Internet Complete Reference By Hartey Hann (TMH)
2. HTML 4.0 By E. Stephen Mark, Jaaen Plaff BPB Pub.
3. HTML 4.0 By Molly E. Holzschalg. Techmedia
4. Adobe Photoshop Techmedia Pub
5. Visual basic by Mandeep S. Bhatia
6. Visual Basic by Ramesh Bangia

**COURSE OUTCOMES:**

**C-5.3(Visual Basic, Internet & Web Designing)**

On successful completion of the course, a student will be able to: •Know about Internet and relevant concepts about it. • Design, create, build, and debug Visual Basic applications. • Explore Visual Basic's Integrated Development Environment(IDE). • Implement syntax rules in Visual Basic programs. •Create simple webpage using HTML. •Understand and use the basic JavaScript in webpage designing.

**5.4 : LAB - I**

**Full Marks - 100**  
**End Sem Practical – 100/6 hrs**

LAB-I: VB, HTML Practical using UNIT-I, UNIT-II, UNIT-III & UNIT-IV of 5.3

**COURSE OUTCOMES:**

**C-5.4 (LAB - VB, HTML, JAVA SCRIPT)**

On successful completion of the course, a student will be able to: • Brows, use and download contents from internet. • Design, create, build, and debug Visual Basic applications. • Design, create, build, and debug HTML webpage. • Design, create, build, and debug basic Java Script program for webpage.

## SEMESTER - VI

### 6.1 : SYSTEM ANALYSIS AND DESIGN

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

#### UNIT-I

**Overview of system analysis and design:** Business system concept System development life cycle, project selection, Feasibility study, analysis, design, Implementation testing and maintenance

**Feasibility Study:** Technical and Economical feasibility cost and benefit analysis

#### UNIT-II

**Project selection:** Source of project request, managing project review and selection, preliminary investigation

#### UNIT-III

System requirement specification and analysis, fact finding technique, data flow diagrams, data dictionary, process organization and integrations

#### UNIT-IV

Decision tree and tables, structured English detailed design modularization, module specification, file organization and data base design.

#### **Book Recommended:**

1. Analysis and Design of Information System By James A.S.
2. System Analysis and design By Award EH.
3. System Analysis and Design By Lee B.S (NCC)

**COURSE OUTCOMES:** C-6.1(System Analysis & Design)

On successful completion of the course, a student will be able to: • Understand the steps in software development. • Know the tools for System Analysis and design.

### 6.2 : COMPUTER ORIENTED ACCOUNTAING SYSTEM

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

#### UNIT-I

**Book keeping and Accounting:** Meaning to book keeping and accounting, accounting concept and convention accounting equation, accounting procedure and practical system of books keeping Journal, Ledger, Cash book and subsidiary book, banking transaction and bank reconciliation statement, trial balance and final accounts, depreciation

#### UNIT-II

Introduction to financial management goals and key activities relationship of finance to accounting Basics of capital budgeting cost and benefits, investment appraisal criteria, net present value, benefit and cost ratio, internet rate of return, payback period and accounting rate of return

#### UNIT-III

Long term financing, Retaining earnings, equity, preference and debenture capital, term loan, public issue, right issue, right issue, private placement financial institutions  
Element of working capital management, cash management credit management, inventory management and working capital financing

#### UNIT-IV

Entry of financial transactions and preparation of trial balance by using one of the commercially available accounting packages such TCS-EX of Tally package

**Book Recommended:**

1. Double Entry Books Keeping By Juneja Chaula and Sexena, Chapters: 1, 8, 10, 11.
2. Financial Management Theory and Practice By Prasanna Chandra Chapters: 1, 7, 16, 18, 22, 25.
3. Single User and Multi User Ex package, Tata Consultancy services

**COURSE OUTCOMES:** C-6.2(Computer Oriented Accounting System)

Upon successful completion of the course, a student will be able to: • Understand basic concepts of Accounting. • Knowledge regarding how to create ledgers, journals and balance sheet.

### 6.3 : OBJECT ORIENTED PROGRAMMING LANGUAGE (JAVA)

**Full Marks - 100**  
**Mid Sem – 20/1 hr**  
**End Sem – 80/3 hrs**

**UNIT-I**

**Application Program:** Overview of Java language, constants, variable, data types, operators, expressions, decision making, branching, loops.

**UNIT-II**

OOP in Java, class, object and methods, Array, Sting, String buffer, Vectors, Interfaces.

**UNIT-III**

Package

**UNIT-IV**

Multi threaded, Managing errors, Exception.

**Book Recommended:**

1. Java Complete Reference TMI PUBLICATION
2. Programming with Java a Primer By E. Balaguruswamy

**COURSE OUTCOMES:** C-6.3(Object Oriented Programming Language-JAVA)

On successful completion of the course, a student will be able to: • Understand the principles and practice of object oriented analysis and design in the construction of robust, maintainable application programs which satisfy their requirements; • Implement, compile, test and run Java programs comprising more than one class, to address a particular software problem. • Demonstrate the principles of object oriented programming. • Demonstrate simple data structures like arrays in a Java program. • Understand the concept of package, interface, multithreading in java. • Make use of members of classes.

### 6.4 : LAB - II

**Full Marks - 100**  
**End Sem Practical – 100/6 hrs**

LAB-II: JAVA Programs using in UNIT-I, UNIT-II, UNIT-III & UNIT-IV of 6.3

**COURSE OUTCOMES:** C-6.4 (LAB - JAVA)

On completion of the course the student will be able to: • Design, develop and test application programs written in Java Language.



## 6.5 : PROJECT

Full Marks – 200

(Project Report - 150, Viva & Presentation on Dissertation - 50)

### PROJECT

Each student has to undergo a summer placement training of four weeks at the end of their second year course in an Industry/Business Organisation to gain firsthand experience and knowledge of Practice and prepare a project report at his own cost and has to submit a report within four weeks from the completion of such training to the Principal of the concerned institution. The Report shall be examined jointly by an internal and an external examiner in which the minimum pass marks shall be 50%.

#### COURSE OUTCOMES: C-6.5(PROJECT)

On completion of the course the student should be able to: • Design, develop and test application software or Web Page, written in any suitable computer Language.

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